

MACMILLAN PROFESSIONALS AWARDS – 2012

GUIDANCE FOR NOMINATORS

Macmillan Excellence Awards

The Awards

The newly created **Macmillan Excellence Awards** have been developed to:

- acknowledge and celebrate outstanding work of professionals in key areas critical to achieving our strategic outcomes
- demonstrate that Macmillan recognises and values the contribution made by Macmillan professionals
- endorse the values and excellence that we encourage and support Macmillan professionals to deliver
- get extensive recognition for the achievements of Macmillan professionals amongst their peers, employers, the wider health and social care community and the general public

Excellence Award Categories

Macmillan Excellence Awards will be made to professionals who have demonstrated a positive impact for people affected by cancer through exceptional leadership performance.

The awards are:

- Service Improvement Excellence (individual award)
- Innovation Excellence (individual award)
- Partnership Excellence (individual award)
- Team Working Excellence (team award - the team must include at least **one** Macmillan professional)

There will be four awards in each category. Out of the twelve individual award winners, up to three UK fellowships will be made. The prizes are £100 plus a certificate for each individual winner and £500 and a plaque for each winning team. Macmillan Fellows will be able to access a grant up to the value of £10,000 (further details below). Award winners and representatives from their employing organisation will be invited to a high profile ceremony at the Macmillan National Professionals Event.

It is important that nomination forms accurately reflect the achievements of the nominees with a level of detail that offers the nominee the best chance of an award.

Henry Garnett Certificates

Macmillan also recognises the exceptional contribution many professionals make in directly working with Macmillan beyond their core professional role. Their work in promoting and supporting Macmillan through e.g. media work, strategic influencing, national policy development, educating across networks and fundraising, helps Macmillan achieve its strategic outcomes. Winners will be presented with their certificates locally. There is no maximum number of certificates awarded annually, but they are given contingent on nominations reaching the required standard.

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This award honours Henry Garnett OBE who was Chief Executive of Macmillan Cancer Support (or The National Society for Cancer Relief as it then was) for more than 10 years up to 1986. During his tenure Macmillan funded the first Macmillan nurses as innovative palliative care posts. By the time of his retirement Macmillan had invested £2.5 million to expand the nursing teams throughout the UK and launched an education programme to train doctors, nurses and students in advanced pain control and cancer care.

Nominators

Nominations for the four Macmillan Excellence awards and the Henry Garnett certificates can be made by:

- Managers/peers in organisations that employ or work in partnership with Macmillan professionals (endorsed by an Executive / Senior Manager)
- Macmillan staff (endorsed by a Senior Manager)

Macmillan Professionals

Macmillan recognises that leadership is not dependent on seniority, role or experience and we encourage every Professional to be a leader. Nominees will be any health and social care Macmillan professionals, regardless of seniority, qualifications or role for example:

Allied Health Professional	Benefits or Information Advisor	Care Assistant
Social Worker	Information and/or Support Manager	Carer or Volunteer Co-ordinator
Doctor	Educator	Nurse
Researcher	Psychologist	Pharmacist
Administrator		

Macmillan Fellowship

Macmillan provide:	Fellows provide:
<p>A Fellowship grant: Up to a maximum of £10,000 per fellow for significant CPD that benefits their organisation and people affected by cancer by developing their:</p> <ul style="list-style-type: none"> - Leadership - Service / specialist area - Research in a field of interest <p>Ongoing guidance and support is provided by Macmillan once the fellow is appointed. Appropriate grant opportunities include travel scholarships and presenting at international conferences.</p>	<p>Engagement with Macmillan: Provide continued expertise and leadership in wider Macmillan work related to their relevant area for up to the equivalent of three days per year e.g. influencing policy, Macmillan steering group membership, contributing to a Macmillan research programme</p> <p>Publication Write articles for publication in e.g. MacVoice, professional journals</p>

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<p>Fellowship Events: Up to two Macmillan fellowship events per year that offer networking and learning specifically for fellows will be developed.</p> <p>As we appoint more fellows, Macmillan’s provision for fellows will evolve</p>	<p>Sharing Expertise Present at the annual Macmillan Professionals National Event and wider learning and development forums.</p>
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Awards Timetable

March NOMINATION FORMS MUST BE RECEIVED BY 31 March 2012

April	Nominations will be acknowledged by 30 April 2012
June	The panel will meet to consider nominations 12 June 2012
July	The panel’s recommendations will go to the Macmillan board for approval
September	Nominators will receive feedback from the panels by 30 September 2012
October	Arrangements will be made for Henry Garnett certificates to be presented locally
November	Successful excellence award nominees and their nominators attend a presentation event in November 2012

Panel

The panel will comprise a core group from across the UK of:

- Clare Hollingsworth, Macmillan trustee (Chair)
- Jenny Ritchie-Campbell, Macmillan director, cancer services innovation
- Andrew Donald, director of commissioning development for the Staffordshire cluster
- Peggotty Moore, Macmillan specialist radiographer
- Jan Bolton, Macmillan social care coordinator
- Person affected by cancer (tbc)
- Heather Monteverde, Macmillan general manager for Northern Ireland
- Sue Hills, Macmillan professionals engagement manager
- Jacqui Graves, Macmillan programme manager – treatment and healthcare workforce

Examples of potential nominees

A speech and language therapist identified an inequity in the existing specialist service delivery, which required patients to attend the cancer centre; **developed a project to improve access** by using information technology and telecommunications to support and deliver therapy intervention; **engaged** the local speech and language therapy services in the process; **demonstrated the impact of the new service** on patient experience, outcomes, prevention and productivity; **currently planning to embed and expand the service.**

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A multidisciplinary team **set up a new service** providing community health and wellbeing group sessions delivered by trained volunteers; **demonstrated a positive impact** for volunteers (themselves affected by cancer), for participants' self management capability, anxiety and confidence levels and **reduced the demand on local rehabilitation services; is now embedding this model of service provision** into established practice.

A community palliative care CNS **developed an approach to improving local palliative care services** with user involvement at its heart; **established a partnership group** that includes service users, carers and professionals; **worked in partnership** to identify what is important to patients and carers and **delivered change needed** through meetings, surveys, web based forums and events; **measured and shared the impact of initiatives** such as key worker roles, carer support programmes and new communication strategies; **currently strengthening the diversity and scope of the group.**

Henry Garnett Certificate:

An Information Advisor has **been proactive in promoting their service locally to raise awareness** amongst potential referrers and service users including through media work; **worked with Macmillan's** strategic team to **develop quality standards** for information services including attending national strategic **meetings as a Macmillan representative; spread good practice** through running workshops and publishing articles for local and national audiences; is an e-campaigner for Macmillan.